

*Kennesaw Police Department
2015 Annual Report*



*William E. Westenberger
Chief of Police*



Mission Statement

"It is the mission of the Kennesaw Police Department to assure that our community is safe from crime and disorder by focusing on the prevention of crime along with reducing the fear of crime."

Values

Respect

We believe in treating all people with dignity and respect, which includes showing compassion and concern for the victims of crime along with treating offenders with fairness. It is through our respect for people that we gain respect for our department and the law.

Service

We strive to provide the highest level of service to our community. We value the diversity of our community and work in partnership with all segments of our community to achieve our mission of reducing both crime and the fear of crime.

Integrity

We are members of an honorable profession and should always conduct ourselves in a manner that earns respect from all people. Our actions will be governed by the principles set forth by the Police Officers Code of Conduct, United States Constitution, and the Law.

Excellence

It is our goal to achieve excellence in every aspect of what we do. We demand the highest standards for ourselves and are never satisfied with the "status quo". We embrace change and continuously seek out new ideas, both from within the department and from the community, to improve our performance.

Kennesaw Police Department *“Duty, Honor, Community”*

To the Citizens of Kennesaw,

The men and women of the Kennesaw Police Department are who make this organization one of the most respected law enforcement agencies in the State of Georgia, and each one of us are here to serve you and our community. As a Department, it is our mission to provide our community with excellent police service each and every day. Whether you are raising a family here or simply visiting, we want Kennesaw to be a safe place to work, live, and play.



Building upon our past successes with community policing, the Kennesaw Police Department is committed to a geographic-policing philosophy that addresses crime and the fear of crime through a shared relationship between citizens and patrol officers in their specific neighborhoods. This is proactively achieved using time-proven problem-solving methods and partnerships to evaluate and improve the quality of life in our diverse neighborhoods.

We encourage you to become involved with the Kennesaw Police Department. To continue helping us in developing new ways to maintain our strong cooperative partnership that is built upon mutual trust and respect. No police department can solve crime or quality of life issues alone. Effective community/police relationships, communication, and engagement are critical components to our success.

We are very proud of our department and the men and women who serve this community. Please do not hesitate to contact us if you would like additional information.

Sincerely,



William E. Westenberger
Chief of Police

Community Profile

Kennesaw, originally named Big Shanty, sprang up around the Western & Atlantic Railroad in the 1830's. The town was incorporated in 1887 and has grown to become a thriving, vibrant community conveniently located in the heart of Cobb County along both the Interstate 75 and



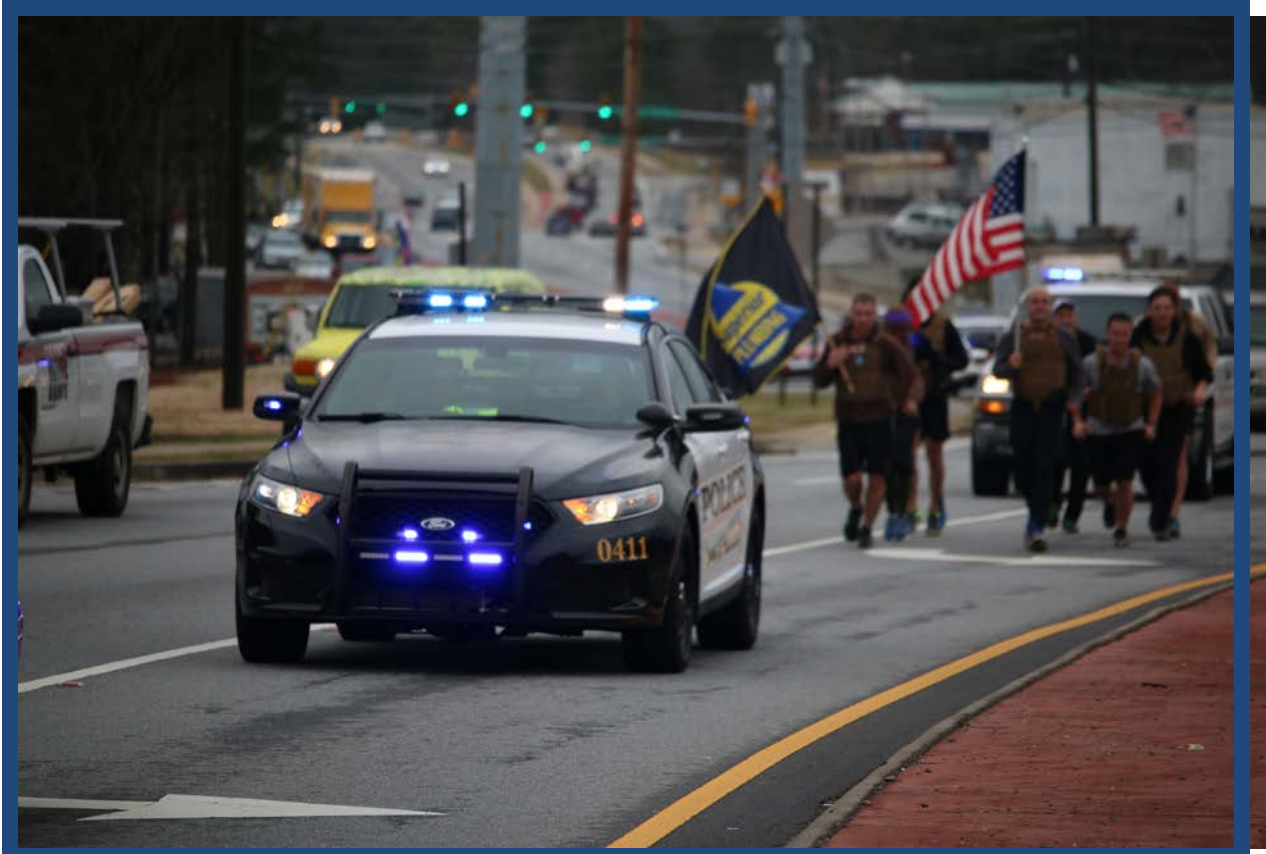
US 41 corridors. With its low crime rate, variety of amenities, young demographic, and high median household income, the city of 30,000 is one of the fastest growing in Georgia.

Kennesaw appeals to a varied demographic including singles, families, and older adults. Attractive, modern neighborhoods and a thriving business environment blend seamlessly with cultural and recreational resources and green spaces. Several high profile mixed-use developments under construction will be the catalyst for the revival of the downtown area, while other projects, both commercial and residential, offer a wide range of new living and working opportunities. Several road widening and intersection improvement projects will support improved transportation options. The city is home to high quality school systems at all educational levels. Kennesaw State University sits just outside the city limits; it is only one of many area institutes of higher learning, including other excellent technical colleges, trade schools, and academic institutions.

The city offers various cultural and recreational amenities. The Smithsonian-affiliated Southern Museum of Civil War and Locomotive History celebrates the history of the railroad and brings the story of the General and the Great Locomotive Chase to life. The 16-acre Smith-Gilbert Gardens is an oasis of art, history, and flora with over 3,000 species of plants in a naturalistic setting. A number of city parks and trails provide opportunities for promoting social, physical, and mental wellness for both residents and visitors. Several annual festivals, concerts, and cultural events and programs offered by an award-winning Parks & Recreation Department provide free entertainment for people of all ages and interests.

Kennesaw delivers a high quality of life with its diversified local economy, outstanding living, shopping, dining, and recreational options, and excellent healthcare and educational alternatives. It's no wonder it consistently wins awards and praise from real estate and lifestyle websites and bloggers.

Kennesaw Police Department Profile



The Kennesaw Police Department's origin dates back to the late 1950's – early 1960's. It is the goal of the Kennesaw Police Department to serve and protect the community with the utmost professionalism.

Being a member of the Kennesaw Police Department not only offers an exciting chance to work in a vibrant and rapidly growing community, but we also offer one of the best benefits packages in the metro area and we are an Equal Opportunity Employer.

The Chief of Police is the Chief Executive Officer of the Department and is directly accountable to the City Manager who in turn is responsible to the Mayor and Council Members.

The Kennesaw Police Department is comprised of four organizational components which are grouped by function and are under the span of control of the Chief of Police. The components, their subdivision, and functions are as follows:

Command



Chief William Westenberger

The Chief of Police is responsible for the overall administration of the Department.



Deputy Chief Barbara Tolbert

The Deputy Chief assists the Chief of Police in the administration of department activities and the supervision of department personnel. In addition to performing the duties of the Chief of Police in his absence, the Deputy Chief is responsible for:

- *Both the Operations and Support Divisions.*
- *Directing the development of department operations, policies, and procedures.*
- *The preparation and implementation of department budget.*
- *Observing crime trends and provides suggestions for reduction of crime.*
- *Resolving questions, complaints, or problems within the department.*
- *Serving as Homeland Security coordinator.*
- *Acting as the Head of the department training committee, insuring all training requirements are met.*



Internal Affairs



Sergeant Morris Nix

The Internal Affairs Unit receives its authority directly from the Chief of Police to investigate allegations of police misconduct with the overall objective of protecting the public, the Department, and the officers. They strive to protect the Department and its personnel from unwarranted criticism pursuant to the discharge of their official duties.

All complaints, minor or major, are documented and investigated. Minor complaints, such as an officer being rude to a citizen, are normally referred to the appropriate supervisor for disposition, and then forwarded to the Chief's office. However, Internal Affairs does investigate some minor complaints, depending upon the nature of the allegation. All complaints of a serious nature are investigated fully by Internal Affairs and a timely report is submitted to the Chief of Police.

Complaints are closed in one of four different ways:

***Sustained** – The complaint was found to be true.*

***Not Sustained** – The complaint was not found to be true.*

***Unfounded** – There was not enough information to prove or disprove the complaint.*

***Exonerated** – The officer did commit the act that he was accused of; however, his actions were justified by the situation.*

Total # of Complaints for 2013 = 11

Sustained – 2
 Not Sustained – 2
 Unfounded – 4
 Exonerated – 3

Total # of Complaints for 2014 = 6

Sustained – 0
 Not Sustained – 2
 Unfounded – 4
 Exonerated – 0

Total # of Complaints for 2015 = 12

Sustained – 2
 Not Sustained – 8
 Unfounded – 0
 Exonerated – 0
 Pending – 2

Use of Force Incidents

It is the goal of the Kennesaw Police Department that all members be capable of using effective and reasonable force when appropriate to protect the public, subjects, and officers. It is also our goal that, when force is appropriate, members apply those reasonable and effective force options that carry lower risks of injury to subjects and officers using guidance through specific policies and case law such as Graham vs Conner.

Category	2013	2014	2015
Firearm	6	4	3
Baton	0	0	0
Oleoresin Capsicum (OC)	0	0	0
Weaponless	13	3	10
Complaints	0	0	3
Taser	4	1	6
Total Types of Force	23	7	22
Total Use of Force Arrests	13	3	10
Total Agency Custodial Arrests	1223	1656	1451

Police vehicle pursuits

Internal Affairs also tracks police vehicle pursuits. Police vehicle pursuit data is listed below.

Pursuits	2013	2014	2015
Total Pursuits	4	6	3
Terminated by Agency	0	2	2
Policy Compliant	3	1	3
Policy Non-compliant	1	1	0
Accidents	3	1	1
Injuries: Officer	0	0	0
Injuries: Suspects	0	1	0
Injuries: Third Party	1	1	0
Traffic Offense	3	1	2
Felony	1	2	0
Misdemeanor	3	1	3
Suspicious Activity	0	0	1

Grievances

There were no grievances filed by any employee during the 2015 calendar year. This is attributable mainly to the direct supervisor with the support of the administration of the police department and its command staff. Employees know that, in most circumstances, they can go to their supervisors and work out their differences and problems without having to resort to filing formal grievances.

Operations



Captain Kimberlee Brophy

The Captain of Operations is directly responsible for those activities associated with field functions and operations as assigned by the Deputy Chief of Police. She is responsible for overseeing the following functions:

- *Uniform Patrol*
- *Traffic Specialists*
- *C.I.D. (Criminal Investigations Division)*

Uniform Patrol Division

The Kennesaw Police Department is an agency that considers its officers generalists. Each officer is expected to respond to each call for service, investigate, and make arrests dependent upon the situation. Any calls for service, which require specialized training or resources, are handled by the agency in a first responder capacity until an outside specialized agency can provide a response.

The patrol division encompasses uniformed officers who are generally assigned to one of four patrol squads, working either a day or evening twelve-hour shift. Smaller groups of officers are trained in specialized areas such as Canine or Traffic Enforcement and work in conjunction with the other uniformed officers to augment the patrol operations. Patrol officers respond to a wide range of calls for service and conduct preliminary investigations, while enforcing criminal and traffic laws as well as local ordinances. The officers are also engaged in a variety of problem-solving initiatives, crime prevention, and educational activities.

Shift Commanders



Lieutenants Tracy Washburn and Rick Shumpert are assigned as watch commanders for either day or evening shift providing direct support to their respective subordinates. The Lieutenant coordinates the work of the respective Sergeants, targets crime prevention efforts as determined appropriate through Departmental crime analysis efforts, and handles a wide array of supplemental administrative duties. These two managers have proven vital to ensuring patrol officers and their immediate supervisors have the time and resources necessary to effectively serve the community.

Canine



The Kennesaw Police Department currently has one Canine team which is comprised of a dog and its handler. The Canine team is tasked with patrolling high crime areas, answering calls for service, assisting uniformed officers in the apprehension of fleeing offenders, tracking missing persons, article, vehicle and building searches. The Canine team is often called upon to assist outside agencies.

Traffic Specialists



Traffic Specialists are tasked with conducting activities that help ensure the safe and efficient flow of both pedestrian and vehicular traffic throughout the city. To help meet this goal, the unit employs a comprehensive approach to gain compliance of traffic laws which include Education and Enforcement.

Traffic Specialists work to educate the public regarding various issues relating to traffic concerns. Team members regularly speak to citizens and students at community functions and local schools to include seatbelt use, proper child restraint use and speeding. Of note, to further address occupancy protection needs throughout the community the Department has on staff a certified child passenger safety seat technician who is available to both train and assist with the installation of child safety seats in accordance with both state law and with specific manufacturer recommendations.

Enforcement is considered an educational tool as well; frequently this effort most effectively encourages motorists to comply with traffic laws. Members participated in several traffic safety checkpoints that were conducted periodically throughout the year.

Traffic Specialists are responsible for investigating motor vehicle collisions that result in death or serious bodily injury, as well as investigating hit and run incidents. During 2015, the Kennesaw Police Department responded to 1,567 collisions. 266 involved injuries and one involved a fatality. 149 of these were hit and run accidents of which 10 had a report of injury. There were 4 accidents that involved a vehicle striking a pedestrian.

The Department's Motorcycle unit supports the operation of the Kennesaw Police Department, which allows for an orderly and expeditious flow of traffic in and around the City of Kennesaw and its facilities and promotes versatile maneuverability through traffic congestion when responding to emergencies. They also comprise the bulk of our Traffic Specialists who handle hit and run, serious injury, crash and collision incidents; enforces traffic laws, presents public safety education programs; and provides directed patrol to suppress identified problems.

Criminal Investigations Division



Lieutenant Craig Graydon

The Criminal Investigations Division (CID) conducts follow-up investigations in felony and misdemeanor crimes. Each member of the division is trained to process crime scenes, conduct surveillance, and prepare investigative case files for prosecution of criminal offenders. The Department has a detective who is responsible for investigating physical and sexual abuse incidents, as well as neglect complaints involving children. We coordinate with SafePath Children's Advocacy Center to provide a comforting environment to interview child victims.

The detectives periodically attend patrol division roll call sessions to provide additional information, or to address specific concerns that they discovered during their review of incident reports.

CID Detectives apply a wide range of covert and overt techniques to identify and gather evidence to support arrests and prosecutions. Some of the techniques for conducting such investigations include the following:

- *Use of confidential informants*
- *Use of surveillance operations*
- *Covert video and audio recordings*
- *Buy-bust operations*
- *Use of undercover police officers*
- *Executions of search warrants*

We also have detectives assigned to undercover task forces whose focus is on dismantling criminal enterprises as well as providing homeland security.

T.R.A.C.K. Program

The Kennesaw Police Department T.R.A.C.K. program is a crime prevention and reduction strategy developed by the members of the Kennesaw Police Department under the guidance of the Chief of Police. This program is based on the innovative CompStat Model developed by the New York City Police Department. The goal of the program is to assist the police department in taking proactive measures to keep the Kennesaw crime rate low in spite of the rapid growth in population.

The acronym T.R.A.C.K. represents the core values of the program:

*Teamwork
Results
Accountability
Communication
Kennesaw*

The program emphasizes that our entire department focus on our core mission of crime prevention and reduction.

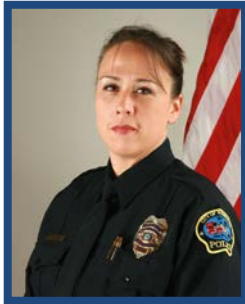
We accomplish our goal by working together not only internally, but also with other stakeholders. Crime prevention and reduction is very much a working partnership involving the police department, other public/private agencies and the community.



Our focus is not just on activity, but results. We assess the outcome of our efforts by closely monitoring crime rates, crime analysis and community feedback. Regular meetings are held both internally and with the community to discuss crime trends, formulate strategies and to obtain input on our overall performance. Good communication with all of our crime prevention partners is essential.

Each and every member of the Kennesaw Police Department is held accountable for our overall performance. We strongly believe in the philosophy "Every Officer is a Patrolman", which means that regardless of what position an officer may have in the department he or she still has a responsibility to take part in crime reduction activities such as street patrol on a regular basis.

Property and Evidence



Officer Loreal Heintz

The Evidence Technician is responsible for maintaining all property, whether it is evidence in criminal cases, or lost/abandoned items that have been taken into police custody. In addition to maintaining these items in an organized format for safekeeping and easy retrieval, the custodian also conducts transfers of evidence to the State Crime Laboratory for analysis. Additionally, this officer works to cycle out all property and evidence previously submitted, but of no further evidentiary value. As a part of the process, the custodian routinely communicates with court representatives and police officers to evaluate the continued necessity of maintaining collected evidence.

The Evidence Technician is also a State Certified Crime Scene ID Technician and has the responsibility of processing crime scenes within the City of Kennesaw. Officer Heintz attended the University of Tennessee's National Forensic Academy from September 14th - November 20th 2015. During the 400 hours of training, she gained a wealth of knowledge beneficial to the Kennesaw Police Department and our community.

Support Services



Captain John Grubbs

The Captain of Support Services shall handle departmental activities that are not directly involved in the delivery of field level police services and other support functions as assigned by the Deputy Chief of Police. These activities include:

- *Training*
- *Accreditation and Certification*
- *Corrections*
- *Property/Evidence Technician*
- *Court Officers*
- *Records Clerks*
- *Code Enforcement*

Training

Law enforcement is a very dynamic profession and is constantly changing due to new laws and numerous interpretations by courts in Georgia and around the country. Police officers must always be vigilant in staying abreast of these changes and interpretations. The rights and privileges of every citizen must be protected under the United States Constitution. We recognize those rights and privileges and take protecting them very seriously. Therefore, officers must continually train to ensure that they do things the right way. 2015 was another successful year for our personnel as they received over 7,873 hours of training.



Georgia Peace Officer's Standards and Training (P.O.S.T.) Council requires that every certified law enforcement officer receive a minimum of 20 hours of training annually to maintain their arrest powers. Kennesaw Police Officers received, on average, 105 hours of training each in 2015. This is indicative of the fact that we place a great deal of importance on training. This also shows that our officers are more professional than ever before and continue to improve their skills, knowledge and abilities to meet the demands they face on a daily basis.

The Training Unit schedules and conducts initial and on-going training for all Police Department personnel. In-house training conducted by the department includes firearms, use of force, less lethal options, policies and procedures, and legal updates. The Training Committee relies heavily upon the Department's instructors to ensure personnel (sworn and civilian) receive required annual training.



In September, the Departmental Training Officer was assigned to the North Central Georgia Law Enforcement Academy as a course coordinator. While assigned at an off-site location, the Department Training Officer is still responsible for ensuring training is provided on-site as needed as well as continuing to arrange training throughout the state for Departmental employees.

Departmental Training Hours (as reported to Georgia P.O.S.T. Council)

<u>Sworn and Non-sworn Police Personnel</u>		<u>2015 Training Hours</u>
ALVAREZ,	MICHAEL	28
AMICA,	JAMES	138
ARNETT,	DAVID	86
BARTH,	BRICE	137
BIHARI,	ZACHARY	125
BOSTIC,	WILLIAM	111
BROPHY,	KIMBERLEE	40
BRYNILDSEN,	TRAVIS	102
CHRISTIAN,	HAROLD	29
CLARK,	LESLIE	148
COLLINS,	TRACY	103
COYER,	SETH	170
CRANE,	JAMES	227
CUNNINGHAM,	ROY	50
DAVIS,	LINDA	56
DEANS,	RYAN	228
EDWARDS,	TERRY	17
FAJARDO,	CHRISTINA	108
FERREE,	LAUREN	91
GRAYDON,	WILLIAM	50
GRUBBS,	JOHN	42
HAINLINE,	ADAM	210
HALE,	JOSHUA	110
HEINTZ,	LOREAL	498
HELTON,	ROBERT	106
HENNESSEE,	ALEXANDER	48
HORTON,	MICHAEL	143
IRWIN,	JOSHUA	73
JOHNSON,	JOE	13
KIEFFER,	MATTHEW	251
KNOX,	JEFFREY	105
LEWIS,	SCOTT	98
LUTHER,	SCOTTIE	32
MACGREGOR,	WALKER	90
MAYNARD,	MICHAEL	123
MCCLENNY,	CATHERINE	19
MCCONNELL,	DUSTIN	32
MCCULLOUGH,	RONALD	17
MCGRAW,	ANITA	15
MEADE,	MATTHEW	85
MITCHELL,	KEVIN	119
MOON,	BRIAN	109
MORGAN,	JOSEPH	270
MORTON,	WALLACE	195
MURRAY,	TRICIA	3
NIX,	MORRIS	51
ORTIZ,	MARI	17
OTT,	GLENDA	24

O'BRIEN,	MICHAEL	146
PATRICK,	CRIAG	224
PETERMAN,	JODI	71
POLICARPIO,	LIGAYA	288
RAMOS,	JAMIE	78
REDVINE,	KASMERE	426
RIVERA,	RICHARD	136
SBALDIGI,	GREGORY	60
SHARP,	TIMOTHY	12
SHUMPERT,	RICKY	64
SMITH,	WILLIAM	17
STEINMETZ,	DREW	136
STEKETEE,	NICHLOLAS	313
STROUD,	PHILIP	74
THOMAS,	RONALD	79
TODMAN,	KEITH	78
TOLBERT,	BARBARA	63
VAUGHN,	JOHN	66
WASHBURN,	TRACY	74
WATERS,	ASHLEY	16
WEBSTER,	MARK	153
WESTENBERGER,	WILLIAM	104
WILSON,	MATTHEW	50
WIX,	LINDSAY	19
WOOD,	DANIEL	80
WOODARD,	ANDREW	87
YOST,	TAMI	17
Total Training Hours for Police Department Personnel =		7,873 hours

(An average of 104 hours per officer)



Accreditation and Certification



Sergeant Brice Barth

The Chief of Police is responsible for providing leadership to the various divisions within the Department through the development and implementation of policy. The Office of Accreditation and State Certification is responsible for drafting new written directives as well as updating, researching and recommending changes to existing policy. This office is also responsible for managing both the CALEA and State Certification program as well as monitoring departmental policy compliance and ensuring that the Department is maintaining compliance with all applicable standards required.

Field Training Officer Program



Officer Richard Rivera

The Department's Field Training Officer Program consists of a training process, providing recruit officers with on-the-job instruction from experienced and qualified officers. Currently 12 officers are available to serve in this training capacity while receiving oversight and instruction from the program's coordinator. Under the direction of a Field Training Officer, the recruit officer is required to learn and successfully perform all aspects of police officer duties and assignments. Serving as the final phase in the initial selection and training process, the program is designed to identify and correct weak operational areas while enhancing strengths to prepare and affirm the recruits' ability to professionally perform as an independent member of the Patrol Division. This on-the job in-house training program follows recruits' graduation from the State of Georgia Peace Officers' Standards and Training (P.O.S.T.) Council mandated Police Academy, which is comprised of 408 hours of preliminary training. The Field Training Officer program may be slightly modified for officers who are hired with previous law enforcement experience.

Community Oriented Policing Unit (C.O.P.S.)



Officer Scott Luther

To help increase communication between the Department and the citizens we serve, the Police Department also coordinates the Neighborhood Watch Program. The collaborative relationships with citizen groups are extremely important to successful crime reduction and prevention, because these citizens promptly and clearly supply information on these topics that may otherwise remain unknown to the Department.

Beyond department wide efforts to strategically utilize crime analysis and intelligence sharing, the Department also applies a team approach to actively focus on crime prevention and education. Numerous members of the Department engaged in crime prevention activities throughout 2015 at various local businesses, schools, churches, and civic groups. Officers spoke on topics ranging from personal safety, defensive driving, drug awareness, identity theft, elder abuse, Departmental operations, and the benefits of becoming involved in neighborhood watch groups. Although adults were targeted during the business events, the Department also focused resources to address child issues and character development. For instance, officers spoke at various schools, day care centers, and safety fairs regarding personal safety, bike safety, child passenger safety, traffic safety, and holiday safety.

In addition to these presentations, the Department has continually sought other avenues to interact with citizens. For example, several Department members took part in conducting tours of the Police Department, checking and installing child safety seats, attending Neighborhood Watch/Home Owner Association meetings and block parties, and attending scheduled meetings with community groups.

Personnel also conducted pro-active enforcement details for the illegal sale of alcoholic beverages to underage persons. These personnel conducted covert inspections of commercial establishments with licenses to distribute alcohol beverages. These inspections occur at least quarterly and involve sending a confidential informant under the age of 21 into these businesses to purchase alcohol. During these operations, the investigators utilize youthful appearing informants. This effort is made to ensure alcohol dispensers have fair opportunity to enforce the applicable statutes and ordinances.

Corrections



Lieutenant Kevin Mitchell

The Kennesaw Detention center is a modern facility that houses men and women that are awaiting arraignment and/or trial as well as those serving a sentence. The facility has the capability to house a maximum of 26 inmates. The detention center is run by one jail administrator, one supervisor, and ten certified jailers.

The Community Service Program is administered through the City Court and monitored by the Jail Administrator. The intent of the program is to provide general services in the form of labor and/or skill to the City of Kennesaw.

The Community Service Program is designed to manage community work programs for persons convicted of crimes in the City of Kennesaw and are ordered by the Courts to complete community work as part of their sentence.

During 2015, community service workers completed a roadside clean up which included Cobb Parkway, Main Street, and Old Highway 41. Community Service labor has also been used to remove graffiti from city businesses. They also assisted Parks and Recreation workers with their duties by picking up trash and cutting the grass in all of the city parks. There were also assignments to the car shop where assistance was provided in keeping work areas clean. A total of 2,040 community service hours were completed in 2015.

Court Officers



Officers Matt Wilson and Dwaine Helton are assigned as Court Officers and responsible for Municipal Court Security, executive protection of the Municipal Court Judge as well as serving arrest warrants issued through the Municipal Court.

Court Officer Incidents are listed below

Court Officer Incidents	2014	2015
Failure to Appear (FTA) Citations	784	795
FTA Warrants Cleared	297	291
VOP Warrants Cleared	196	153
False Alarm Citations	76	64
Total	1355	1303

Records Section

The Records Section stores all case files, all hardcopy official documents generated by officers, permit applications and other various forms, and houses the terminals containing criminal history record information. It is also responsible for establishing guidelines for the preparation, retention, dissemination, accountability, auditing, and processing of official forms, reports, and documents initiated and maintained by the Kennesaw Police Department. This includes issuance of official documents such as citation books and alcoholic beverage cards, pursuant to the Ordinances of the City of Kennesaw. The Records Section is the official recipient for any requests made of the Police Department under the Georgia Open Records Act. The Accreditation Manager is the official Records Custodian for the Kennesaw Police Department. The Records Section personnel also re-direct inquiries and complaints from the general public and all outside agencies to the proper sources. This area is required to be staffed during business hours. The Records Section consists of three full-time civilian employees.

Code Enforcement



Officer Tracy Collins is assigned to the Code Enforcement Division and is dedicated to enhancing the quality of life for the citizens of Kennesaw by providing effective enforcement of City adopted ordinances, housing codes, and zoning codes. She is responsible for identifying, investigating, and notifying citizens when they are in violation of City Ordinances relating to environmental issues.

This function is assigned to the Police Department because the issues and ordinance violations addressed commonly meld with the problem-solving initiatives being pursued by police officers. These efforts contribute to the improvement and maintenance of citizens' quality of life. Code Enforcement officers work to ensure cleaner neighborhoods, with the primary goal being to correct the violation and to gain ongoing compliance from citizens in the orderly maintenance of their property.

Code Enforcement strives to achieve compliance with these codes by:

- *Encouraging voluntary compliance with city codes and Ordinances*
- *Education of the citizens through neighborhood meetings, personal contact, and media outlets*
- *Patrolling the City on a frequent and regular basis for violations*
- *Responsive action to citizen complaints*
- *Coordination of services with other departments at the City, County, and State level*
- *Issuing Court summons for violation when necessary*

The City encourages citizens to participate in keeping Kennesaw a clean, safe place to live and raise families by obeying codes and reporting possible violations, particularly in these areas:

- *Junk/abandoned vehicles*
- *Overgrown yards or lots (to include grass and weeds)*
- *Excessive litter/trash*
- *Illegal dumping*
- *Graffiti*
- *Illegal signs*
- *Dilapidated housing*
- *Immediate Safety Concerns (abandoned refrigerators, unsecured pools, aggressive/vicious animals, etc.)*
- *General health standards*

Code Enforcement Incidents are listed below:

Code Enforcement Incidents	2013	2014	2015
Total Investigated Complaints*	1005	880	2036
Warnings	824	622	802
Citations	33	5	86
Incident Reports	5	13	35

*The total investigated complaints includes actions by code enforcement which were either corrected prior to arrival or were not valid complaints according to the City of Kennesaw Code of Ordinances.

Community Efforts

Jerry Worthan Christmas Fund

The Jerry Worthan Memorial Christmas Fund is a nonprofit charitable organization whose mission for over thirty years is providing gifts and food to the children of less fortunate families in the Kennesaw area on Christmas morning.

This holiday season marked the 37th year that the City of Kennesaw Police Department has come together to aid less fortunate families in the Kennesaw/Acworth area. Through the partnership with our community members, we were able to provide assistance to 55 families with a total of 159 children.

Social Media

The Kennesaw Police Department has an active presence in the social media community. With web sites and apps including FaceBook, Twitter, NIXLE, and yes, even Pintrest, we are able to reach thousands within our community and beyond our borders with updates, emergency notifications, weather alerts, and even traffic updates. Between FaceBook and Twitter alone, we have a following close over 9,000 people from all over the world, from Kennesaw to as far away as Iceland, Portugal, and Africa.

2015 Torch Run for Special Olympics



The Kennesaw Department participates in the Special Olympics Torch run every year to help raise money and awareness for Special Olympics. The Law Enforcement Torch Run is the largest fundraiser for Special Olympics Georgia. It is a relay run that involves more than 1,000 Law Enforcement Officers. These Officers raise money starting in January and continue until the run itself, which is held just prior to the Opening Ceremonies on May 30th. This past year, we raised \$10,920.00 with a total of \$297,144.00 in the last 11 years, making our department a Gold Medal agency.

Explorer Program

The Department also coordinates an Explorer program. The Explorer program provides young adults with an excellent opportunity to learn more about the law enforcement profession and participate in regional and national competitions. It also allows them the opportunity to earn college scholarships.

Members of the Kennesaw Police Explorer program will receive training in many areas such as:

- *General Police*
- *Procedures*
- *Traffic Control*
- *Communications*
- *Accident Investigation*
- *Criminal and Traffic Law*
- *Crime Prevention*
- *Firearms*
- *Crime Scene Processing*
- *First Aid*

Citizens Police Academy

The Citizen's Police Academy, presented by the Kennesaw Police Department, is designed to allow citizens the opportunity to gain firsthand knowledge of police responsibility. Through a class curriculum the students will learn about police operations and community programs to include: patrol officers, detectives, and police administrators.

Our agency encourages the citizens of this area to register for this unique experience. This academy does not require applicants to have any specific physical abilities and we will make reasonable attempts to accommodate applicants with physical disabilities.

Civic Organizations

Our agency is proud to have many of our employees represent our Department by their membership in our local civic groups. We have officers who are full members of North Cobb Civitan, The NAACP, and the Kiwanis Club. Additionally, our members attend the Cobb Chamber of Commerce and Kennesaw Business Association functions and meetings.

Touch a Truck

Each year, our agency is proud to participate in the Touch a Truck Event organized by our City's Parks and Recreation Department. This event allows children (and adults) of all ages to get up-close and personal with larger-than-life trucks, heavy construction and public safety equipment, cool cars and specialty vehicles. They get to meet vehicle owners and operators and public safety officers. Our Department takes several of our fleet vehicles to display and allow kids touch, climb in and interact with the various equipment used by law enforcement and other departments in the City.

Through Our Hearts

Through our Hearts is a community oriented organization which includes residents, local clergy and pastors, local business owners, peace officers, and professionals throughout the area. The members gather to discuss our community needs to discover ways to improve the quality of life for all our residents. Through our Hearts also acts as a networking function which allows members to match those needing assistance with organizations which can assist them best.

Character Ed

The Kennesaw Police Department participates in the Character Education Network (Character Ed for short), which is an opportunity for students, teachers, schools and communities to facilitate character education. It allows schools and students to network together by sharing ideas and experiences with others in their community and nationwide. We have partnered with Kennesaw Mountain High School which pairs a member of our department with a home room teacher. The goal is to present inspirational and motivational stories and ideas to the students and discuss the concepts they have learned.

Kennesaw Police Personnel by Assignment

(Authorized Strength)

Position	Sworn	Corrections	Civilian	Part-Time Civilian	Total
Chief of Police	1	0	0	0	1
Executive Secretary	0	0	1	0	1
Deputy Chief of Police	1	0	0	0	1
Operations Commander - Captain	1	0	0	0	1
Uniform Patrol – Lieutenant	2	0	0	0	2
Uniform Patrol - Sergeant	4	0	0	0	4
Uniform Patrol – Officer	25	0	0	0	25
Traffic Specialists - Officer	2	0	0	0	2
Traffic Specialists - K-9 Unit	1	0	0	0	1
Criminal Investigations Division - Lieutenant	1	0	0	0	1
Criminal Investigations Division - Sergeant	1	0	0	0	1
Criminal Investigations Division – Detective	6	0	0	0	6
Criminal Investigations Division – I. C. E.	1	0	0	0	1
Criminal Investigations Division – M.C.S.	1	0	0	0	1
COPS Unit	1	0	0	0	1
Internal Affairs	1	0	0	0	1
Support Services Commander - Captain	1	0	0	0	1
Administrative Sergeant	1	0	0	0	1
Training Sergeant	1	0	0	0	1
Certification/Accreditation Manager – Sergeant	1	0	0	0	1
Records Clerks	0	0	4	0	4
Corrections Division – Jail Administrator - Lieutenant	1	0	0	0	1
Corrections Division – Supervisor	0	1	0	0	1
Corrections Division – Corrections Officer	0	10	0	0	10
Corrections Division - Cook	0	0	0	0	0
Evidence Technician	1	0	0	0	1
Court Officer	2	0	0	0	2
Code Enforcement - Officer	2	0	0	0	2
TOTAL	59	11	5	0	75

NOTE: Currently there is 1 position that is frozen.

Kennesaw Police Department Demographics

The demographic composition of the service area and agency are represented in the following table:

Race	Service Population		Current Personnel	
	Number	Percentage	Number	Percentage
Caucasian	20800.8	64.2%	62	83%
African-American	7225.2	22.3%	9	12%
Hispanic	3499.2	10.8%	3	4%
Other	875.8	2.7%	1	1%
Total	32400	100%	75	100%

Chief Westenberger and the Department continue to strive to maintain a workforce that reflects the community it serves as well as seeking the most qualified candidates.

Agency-Wide Breakdown of Sworn, Corrections and Civilian Positions

	MALES				FEMALES				
	Caucasian	African-American	Hispanic	Other	Caucasian	African-American	Hispanic	Other	
<u>Sworn Personnel</u>									
Entry Level/Technician	29	7	1	0	5	0	0	0	42
Supervisory (Sgt)	8	0	0	0	0	0	0	1	9
Command (Lt/Capt)	4	0	0	0	2	0	0	0	6
Executives (Maj.-above)	1	0	0	0	1	0	0	0	2
Subtotal	42	7	1	0	8	0	0	1	59
<u>Corrections Personnel</u>									
Support Personnel	0	0	0	0	0	0	0	0	0
Entry Level/Custodial	6	0	0	0	1	1	2	0	10
Supervisory	0	1	0	0	0	0	0	0	1
Administrator	0	0	0	0	0	0	0	0	0
Subtotal	6	1	0	0	1	1	2	0	11
<u>Non-sworn Personnel</u>									
Clerical/Custodial	0	0	0	0	4	0	0	0	4
Supervisory/Technical	0	0	0	0	0	0	0	0	0
Managerial/Professional	0	0	0	0	0	0	0	0	0
Executive	0	0	0	0	1	0	0	0	1
Subtotal	0	0	0	0	5	0	0	0	5
TOTAL	48	8	1	0	14	1	2	1	75

2015 Department Accomplishments

Crime Focus for 2015

Our crime focus for 2015 continued to be:

- Entering Autos
- DUIs
- Underage Drinking

Accreditation

CALFA Re-Accreditation: August 2015 (Third Award) Gold Standard

Upcoming Fourth re-accreditation in 2019

State Re-Certification: August 2016 (Seventh Award)

Training Certifications

7,873 total hours of training hours for FY 2015 (104 average hours per Officer)

1 Master Training Instructor

5 Senior Training Instructors

22 Post Certified Instructors

13 Officers Achieved Advanced Certification

21 Officers Achieved Intermediate Certification

26 Certified Field Training Officers

1 Executive Certificate

5 Officers Achieved Managerial Certification

6 Officers Achieved Supervisory Certification

55 Basic Law Enforcement Certification

26 Jailer Certification

1 Certified Evidence Technician

Fifth Annual Awards Ceremony

The Kennesaw Police Department Annual Awards Banquet is held yearly to commemorate the accomplishments of its' Officers. This year the banquet was held Friday, October 9th, being the fifth held since its' inception in 2010.

The following officers were honored: **Ed Christian – Officer of the Year, Mari Ortiz – Corrections Officer of the Year, Glenda Ott – Communications Officer of the Year.**



CONTINUING EDUCATION



The following is list of employees hold degrees of higher education:

Masters Degree

Rick Shumpert
Barbara Tolbert
Phillip Stroud
Drew Steinmetz

Morris Nix
Michael Maynard
William Westenberger
Kimberlee Brophy

Bachelors Degree

Brice Barth
James Crane
Joshua Irwin
Walker MacGregor
Tracy Washburn
Adam Hainline

Joseph Morgan
William Bostic
John Grubbs
Michael O'Brien
Mark Webster

Associates Degree

Richard Rivera
Mathew Kieffer
Robert Helton
Joy Policarpio

Seth Coyer
Scott Lewis
Matthew Meade
Andrew Woodard

The following employees are currently enrolled:

Richard Rivera
Lisa DiGiovanni
Melanie Gable
Joy Policarpio
Ryan Deans
Matthew Kieffer
Kevin Mitchell
Maria Ortiz

Joshua Hale
Brice Barth
James Crane
Mark Webster
Joshua Irwin
Walker Macgregor
Joseph Morgan
Daniel Wood

Military Veterans

The following Kennesaw Police Department members have served or still serve in our Armed Forces:



ARMY

Brice Barth
Kimberlee Brophy
Terry Edwards
Walker MacGregor
Wallace Morton
Craig Patrick
Rick Shumpert
Tammy Yost
Alexander Hennessee



AIR FORCE

James Amica
Seth Coyer
Daniel Wood



NAVY

Kevin Mitchell
Mark Webster



MARINE CORPS

Adam Hainline
Matthew Meade
Joy Policarpio
Richard Rivera
Ronald Thomas

Crime Statistics

The Kennesaw Police Department participates in Uniform Crime Reporting (UCR). All crime reports generated by the agency are classified by UCR Code and submitted electronically to the Georgia Bureau of Investigation (GBI) who in turn reports crime statistics to the Federal Bureau of Investigation. The Georgia Bureau of Investigation is the repository for all crime reports generated by this agency.

Part 1 crimes consist of: Murder, Non-Negligent Manslaughter, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Auto Theft and Arson

Offense	2013	2014	2015
Murder	0	1	0
Rape	0	2	6
Aggravated Assault	27	26	28
Robbery	7	9	20
Burglary	72	75	100
Larceny/Theft	415	405	426
Auto Theft	16	27	24
DUI	152	182	188
Narcotics Violations	207	128	148
Arrests	1223	1656	948
Total Complaints	16013	14617	15744

Yearly Crime Stats

2008: 587 Part 1 Crimes Reported	1,764 Part 1 Crimes per 100,000 population
2009: 636 Part 1 Crimes Reported	1,933 Part 1 Crimes per 100,000 population
2010: 549 Part 1 Crimes Reported	1,873 Part 1 Crimes per 100,000 population
2011: 593 Part 1 Crimes Reported	1,913 Part 1 Crimes per 100,000 population
2012: 518 Part 1 Crimes Reported	1,671 Part 1 Crimes per 100,000 population
2013: 544 Part 1 Crimes Reported	1,760 Part 1 Crimes per 100,000 population
2014: 545 Part 1 Crimes Reported	1,682 Part 1 Crimes per 100,000 population
2015: 604 Part 1 Crimes Reported	**

** Official stats not yet released by FBI

Note: To control for population differences and make comparisons between jurisdictions more accurate and meaningful, index crimes are reported at the rate per 100,000 persons.

Calls for Service

The Kennesaw Police Department is dedicated to providing consistent service for the welfare and safety of all its citizens, regardless of race, creed, color, situation, circumstance or environment. The department consistently averages approximately 14,500 calls for service each year. Over the course of the past several years, our agencies calls for service have remained the same. The police department continues to work diligently to answer every call for service as quickly and professionally as possible.

Traffic Warning and Citations

Race/Sex	2013	2014	2015
Caucasian/Male	5668	5526	5802
Caucasian/Female	4003	3579	3557
African-American/Male	2192	2125	2584
African-American/Female	1639	1630	1638
Hispanic/Male	58	49	35
Hispanic/Female	26	27	24
Asian/Male	77	74	63
Asian/Female	41	26	40
Other	7	5	0
TOTAL	13711	13041	13743

A review of the statistical data on traffic stops shows remarkable consistency regarding the race of persons cited for traffic violations. The agency consistently cites approximately 68-70% Caucasian, 26-28% African-American, 4-5% Hispanic, 3-4% Asian and 1-1.5% Other. The agency does not track the sex-race of persons warned.

Summary

2015 offered a variety of different challenges for the community. Our response to these concerns has been to maintain and improve our use of contemporary police practices, ranging from comprehensive crime analyses and proactive enforcement strategies to building and maintaining collaborative relationships with citizens and businesses. The Kennesaw Police Department, in compliance with CALFA and State Certification standards, continues to strive towards our goals, not only in protecting lives and property, but also in satisfying customers and citizens by providing responsive and effective services which enhance the quality of life within the City. The members of the police department remain committed to these standards in serving and adding value to the community and look forward to the shared challenges of 2016.

